

# BLOCK IT OUT!





## Anti-Bullying Charter

**Bullying of any kind is not acceptable within volleyball and should not be tolerated.**




WINCHESTER EAGLES VOLLEYBALL CLUB

**is committed to the following anti-bullying charter to prevent and manage bullying behaviour by aiming to 'Block It Out' altogether.**







### ***We will:***

-  Respond appropriately and effectively to incidents of bullying.
-  Listen and respond to young people's concerns and take appropriate action.
-  Take parents/carers' concerns seriously and respond effectively.
-  Ensure all staff and volunteers are suitably trained to deal with any incidents.

### ***We aim:***

-  To create a positive, participative environment for young people.
-  To encourage safe, accessible and challenging opportunities for young people.
-  To ensure that all young people are able to participate freely in a safe, caring environment.











### ***To achieve this we will:***

-  Ensure that a young person-centered environment is created during activities.
-  Emphasise the positive social values of participation, sharing, helping and encouraging.
-  Promote justice and equality in all activities.
-  Establish clear ground rules/boundaries for activities.
-  Ensure that all staff, coaches, volunteers and officials are offered appropriate training on behaviour management and bullying awareness.
-  Work towards continuously improving the quality of activities.

### ***We are committed to taking positive steps to eliminate bullying incidents within activities.***

To achieve this we will encourage all participants to behave according to agreed codes of conduct, which will provide a framework of acceptable behaviour.

### ***All participants agree to abide by the following:***

-  We will not tolerate bullying or harassment of any kind.
-  We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or social status.
-  We will not ignore an incident of bullying and will take all signs of bullying seriously.
-  We will use a 'time out' if we feel angry or under pressure, or just need time to calm down.
-  We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome.
-  We will not join in fights or disturbances.
-  We will report any bullying incident to a member of staff/official immediately.
-  We will not judge others on the way they speak, their social behaviour, appearance or their ability.
-  We will remember that everyone matters, including ourselves.
-  We will encourage all young people to speak and share their concerns.

### ***We will encourage our staff, coaches, volunteers & officials to be vigilant & observant at all times.***

**If incidents of bullying are witnessed our staff, coaches, volunteers and officials will respond by following the procedures set out in the Volleyball England Safeguarding & Protecting Young People Policy.**